
COMPOSITION OF THE GOVERNING BOARD, SUPERVISORY COMMITTEE AND GENERAL MEETING

Members of the Alliance GOVERNING BOARD

Dr. Roman Kobets, Board Chairman

Dr. Roman Kobets is a well-known and recognized expert in analysis and formation of state policy of Ukraine. He has significant experience in cooperation with public authorities, was the adviser to the Verkhovna Rada Committee (2001-2006), Minister of Education and Science (2009-2010) and Prime Minister of Ukraine (2019-2020), now he is the Advisor to Chairman of the National Agency on Corruption Prevention. In 2008-2010 he headed Information Center of External Independent Evaluation, which provided communication support for the implementation of one of the most successful reforms in Ukraine – External Independent Evaluation (EIE). From 2015 to 2018 Dr. Kobets was the Director of the European Information and Research Center at the Verkhovna Rada of Ukraine.

Roman Kobets is one of the main authors of Regulation of the Cabinet of Ministers of Ukraine (ed. 2020), author of several methods for analysis and advocacy of public policy, its information support. He has authored and mentored a few studies in the field of public health: the attitude of stakeholders to immunization, the information crisis around the "swine flu" in 2009 (H1N1), the creation of the system of accreditation of health professionals.

Roman Kobets received his PhD at the National Academy of Sciences of Ukraine in 1996, he is the author of numerous scientific publications. From 1995 to 2015 he worked as a lecturer at the National University of Kyiv Mohyla Academy (Philosophy and Religious Studies department). Roman also teaches at the Ukrainian Catholic University.

Anya Sarang

Anya Sarang is a community activist/anthropologist with over 25 years of experience in harm reduction, drug policy reform, and gender programming. She has led initiatives integrating harm reduction services with mental health support, gender-based violence (GBV) programs, and legal aid. Anya has been instrumental in advancing public health resilience and human rights in authoritarian regimes across Central and Eastern Europe.

Anya's research portfolio includes leading over 15 studies on issues such as HIV, tuberculosis, hepatitis C, police violence, and GBV, with a particular focus on marginalized communities and participating in many more. She has authored or co-authored over 30 academic publications, including several as lead author in prominent journals like *The Lancet* and *Addiction*. Her work has shaped international understanding of the structural barriers faced by vulnerable groups, earning her recognition among global experts. She also has extensive expertise as a consultant to numerous organizations, leveraging her knowledge of harm reduction, gender programming, and public health advocacy. In 2017-2020 she served on the Technical Review Panel of the Global Fund to Fight AIDS, Tuberculosis and Malaria.

Anya has driven global drug policy advocacy efforts, bringing over 40 cases of injustice to the European Court of Human Rights and UN bodies. She co-established Stichting SKOSH in the Netherlands to promote health and human rights and a Community Center for Mental Health and Harm Reduction in Tbilisi, Georgia, to support war migrants. Her contributions have been honored with awards such as the Crystal of Hope Award (2011, UNAIDS), the International Award for Action on HIV/AIDS and Human Rights (2012, Human Rights Watch), and two International Rolleston Awards for outstanding harm reduction contributions.

Andrey Kryvokorytov

CEO at Brain Source International, Chairman of the Board "Total HR" (www.totalhr.com.ua). Andrey Kryvokorytov is an owner and CEO of one of the biggest HR group of companies in Ukraine. He started his business from scratch and developed it into one of the most famous brands in B2B service industry in Ukraine. Andrey possesses strong skills in marketing and strategy development as well as strong leadership skills.

Anna Mikulitskaya

Anna Mikulitskaya has been serving as Managing Director of SAP Ukraine since July 2022. In this role, she is responsible for the overall strategy, operational efficiency, business development, and growth of the company in the Ukrainian market. Prior to joining SAP, Anna co-founded FinAdvice LLC in 2020, where she and her team provided management consulting services to medium and large Ukrainian enterprises operating in the financial and banking sectors.

Earlier in her career, Anna held various senior positions at Citibank, the largest international bank, across Ukraine, Europe, and Asia. She led liquidity and trade operations, international corporate banking, and served as Deputy Chair of the Management Board. Over more than two decades at Citibank, she successfully launched multiple products—from ideation to implementation — driving significant profit growth, optimizing costs, and positioning the bank's business units as market leaders in over 80 countries.

In 2024, Anna Mikulitskaya received the "CEO Media Activist" award at the TechComms Award, hosted by MC Today, Looqme, and the IT Ukraine Association, recognizing her outstanding communication skills and ability to engage diverse audiences. That same year, she was also elected to the Board of the European Business Association, the largest community of international, European, and domestic businesses in Ukraine.

Serhii Fedorov

Serhii Fedorov is known HIV activist from Odessa (Ukraine) who started his work with in early 2000 with Life+ and other NGOs in Odesa and became one of the founder and leaders of Network of People living with HIV. He has regional experience working in Central Asia with AFEW, PSI and then worked as Executive Director of AIDS Healthcare Foundation (AHF). Serhii is currently with UNICEF Ukraine, working as a health officer.

Members of the Alliance SUPERVISORY COMMITTEE

Jon Cooper, Chairman of the Committee

Jon Cooper is a partner at Itad, a UK based M&E consultancy, and has over 20 years of experience in international development, following a career in law across a number of sectors. This included five years as Head of Legal, Risk & Compliance at the International HIV/AIDS Alliance Secretariat. Until 2015, Jon also served for four years as Country Director of Marie Stopes International's (MSI) Uganda platform (300+ staff and \$16mIn annual turnover) and as MSI's Global Director of Evidence, Strategy & Innovation. In his current role, Jon was recently Deputy Team Leader and Project Manager for the evaluation of the Gates and CIFF funded Adolescents 360 multi country project to increase contraceptive uptake amongst adolescent girls. He is Project Director for the £7 million UK Government Fleming Fund evaluation, which has assessed how antimicrobial resistance surveillance systems could contribute to long term global health outcomes through a "One Health" approach integrating human, animal, and environmental health. In the FCDO WISH programme, Jon brokered learning across two large consortia and facilitated the application of insights to improve sexual and reproductive health services, ensuring sustainability and national ownership in 18 countries. His work on the evaluation of the Gates Foundation's advocacy strategy for Global Fund replenishment highlighted how evidence informed strategies can drive global funding for critical health interventions. Jon also set up Itad's US and Kenya offices.

Vadim Menzhulin

Vadim Menzhulin – Doctor of Philosophy (2011), Professor (2014), Head of the Department of Philosophy and Religious Studies of the National University of Kyiv-Mohyla Academy (since 2015), author of over 100 scientific works (including monographs) and translations on the history of philosophy, psychology and psychiatry. In 2000, he was a senior Fulbright scholar at Harvard University. In the early 2000s, Vadim worked as a senior researcher at the Ukrainian Institute for Social Research, where he also headed the Crisis Center for Families and participated in the reform of the state network of social support centers.

Natalia Sannikova

Natalia has been working as Financial Director of the International Renaissance Foundation (Soros Foundation) since 2001. She has extensive experience in financial management and accounting standards for non-for profit organisation in Ukraine. She has twenty years' experience in accounting in both the private and voluntary sectors and well as the background in electronic and systems engineering.

James Hart

James is the Managing Partner of Hillmont Partners, one of Ukraine's leading law firms, with offices in London, Kyiv, Odesa and Lviv. He began his career in Standard Bank in London and later specialized in Special Situations and turnarounds. James advises Ukrainian and international investment funds on asset recovery strategies in multiple jurisdictions. James has been an advisor to the former Prime Minister of Ukraine and former First Vice Prime Minister of Ukraine – Minister of Economic Development and Trade of Ukraine. He has provided advice on matters of reform, asset recovery, trade and investment to Ukraine's government and legislature. He is a trustee of the Eneida Foundation, a UK charity that supports humanitarian and education projects in Ukraine. James was educated at Eton College and then Durham University where he graduated with First Class Honors in Russian and French. He holds an Executive MBA from London Business School.

Viacheslav Chumakov

Senior financial management executive with over 15 years of experience in finance and operations management within multi-million dollar organizations, including significant experience in aviation. Proficient in streamlining business operations to improve growth, efficiency, and profitability. Competent in developing and implementing financial controls and processes, managing working capital and treasury, and enhancing productivity and change management. Core qualifications include Accounting & Financial Management, Controllershship, Business Planning & Analysis, Performance Measurement, Global Operations Efficiencies, and Financial Analysis & Reporting.

Victoria Obozna-Petrova

Victoria is an accomplished Human Resources and Organizational Development professional with extensive experience across the non-profit and private sectors. She specializes in organizational design, strategic planning, project and change management, performance and talent development systems, as well as remuneration and succession planning. Victoria has held managerial roles in both international consulting and public health organizations. Her previous experience includes serving as part of the People Services team at KPMG and as Head of HR and Director of Organizational Development at ICF "Alliance for Public Health," where she was also a member of the Ethics Committee and the Alliance Accreditation Peer Review Team. She has led numerous restructuring initiatives, compensation system evaluations, and overhead cost negotiations. A certified DISC Thomas practitioner and Leadership Development Profile (LDP) debriefer, Victoria brings a structured and strategic approach to HR leadership and adults' development. She is currently the Director of HR and Recruiting at SQUAD, a research and product development center focused on innovative smart home security and IoT solutions. Under Victoria's leadership SQUAD has been a winner of HR Pro Awards with the projects in workplace digitalization and people well-being.

Oleksandr Pertsovskyi

Oleksandr Pertsovskiy is a business executive with a track record in the Americas, Europe, Asia and the Middle East. Oleksandr spent 7 years with the world's largest logistics company, Deutsche Post DHL Group. He led projects to improve operational efficiency of various business units across the globe and restructure underperforming divisions, oversaw post-M&A integration programmes and initiatives to setup new businesses. Oleksandr also worked with DP DHL's largest customers, including world's leading pharmaceutical players, to redesign their temperature-controlled logistics networks and launch direct-to-consumer delivery channels for pharma products. In 2016 Oleksandr returned to Ukraine to drive transformation of Ukraine Post, one of country's largest state-owned enterprises with >73,000 employees and a network of >11,000 branches, where he took a position of COO and First deputy CEO. Since then, the state entity was transformed into a joint stock company with an independent Board, improved nationwide delivery timeliness from <70% to ~95% and is demonstrating >20% annual business growth, incl. >30% growth in international business. Oleksandr holds M.A. degree in International Economics and Finance from Brandeis University (USA) where he was a Fulbright scholar. In 2020, Oleksandr Pertsovskiy headed the passenger division of Ukrzaliznytsia, the largest state-owned company in Ukraine. During his tenure, he initiated the renewal of rolling stock and the reduction of inefficient expenses. The strength and stability of the passenger division were tested in the conditions of a full-scale war and constant shelling of infrastructure. Despite power outages and other challenges, passenger transportation did not stop, and the punctuality of train arrivals and departures was maintained at 96%. In 2022–2024, new international railway routes were opened, which strengthened Ukraine's connection with the world in the absence of air traffic. Since October 2024, Oleksandr Pertsovskiy has been appointed by the Government of Ukraine as the chairman of the board of JSC "Ukrzaliznytsia". He leads a team of 180,000 "Iron People" who, in wartime, keep the country moving every day: ensure the timely delivery of critical cargo, quickly restore damaged infrastructure, and guarantee the safety of passenger transportation. Even with the closed sky and the absence of air traffic, thanks to the efforts of railway workers, Ukraine remains connected to the world.

Members of the Alliance GENERAL MEETING

Vyacheslav (Slava) Kushakov

Vyacheslav (Slava) Kushakov, PhD, MSc, MA, has more than 25 years of experience in the development and management of public health interventions and the delivery of technical assistance with a particular focus on community-based services, HIV and other infectious diseases and reduction of harm associated with the use of psychoactive substances. Slava directs several behavioural health, telehealth and crisis response interventions and studies at the Alliance for Public Health. Prior to his current role at APH, Dr Kushakov taught at the University of Kyiv Mohyla Academy, managed studies at the Ukrainian Institute for Social Research, developed health, Roma and disability programmes at the International Renaissance Foundation (Soros Foundation in Ukraine), and worked as programme manager for Asia and Eastern Europe and regional representative and technical adviser for Eastern Europe and Central Asia at the International HIV/AIDS Alliance (now – Frontline AIDS).

Dr. Roman Kobets

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Roman Vasylovych is one of the main authors of Regulation of the Cabinet of Ministers of Ukraine (ed. 2020), author of several methods for analysis and advocacy of public policy, its information support. He has authored and mentored a few studies in the field of public health: the attitude of stakeholders to

immunization, the information crisis around the "swine flu" in 2009 (H1N1), the creation of the system of accreditation of health professionals.

Roman Kobets received his PhD at the National Academy of Sciences of Ukraine in 1996, he is the author of numerous scientific publications. From 1995 to 2015 he worked as a lecturer at the National University of Kyiv Mohyla Academy (Philosophy and Religious Studies department). Roman Vasylovych also teaches at the Ukrainian Catholic University.

Julie Saunders-Bondarenko

Julie has been the Director, Corporate Services, of the International HIV/AIDS Alliance since 1999 and has been instrumental in the growth of the organisation from a small niche player to the largest HIV/AIDS organisation in Europe. Her most recent initiative has been the creation of a new social entity, Pepal, which has been established to foster innovative partnerships between the private sector, academia and non-profit organisations in order to achieve sustainable social change. Julie trained as an economist with the London School of Economics (MSc) and Cambridge University (MA/BA), has an MBA from INSEAD (1990D) and is a qualified accountant.